

The Prudential Committee held an informational meeting at the Fire District Station, on the above date, with the following officers present: Chairman Thomas A. Satko, Vice-Chairman Richard G. Kleiner, Member Michael J. Lahey, Chief Engineer John M. Pansecchi, and First Assistant Engineer David Lennon.

Also present: Superintendent John C. Barrett, Bookkeeper/Office Manager Kathleen A. Fletcher, Assistant Clerk & Treasurer Victoria Lassonde, Administrative Assistant Kristen G. Rosenau, and approximately 70 attendees.

Chairman Satko called the workshop to order at 6:00 p.m., stating that the meeting was being recorded. He asked if there would be anyone else recording the meeting, to which the iBerkshires reporter stated she would also be recording the meeting.

UNFINISHED BUSINESS

Chairman Satko stated that there were three items on the Agenda as follows:

Condition of the District Building at 3 Columbia Street

Recommendation for Elected to Appointed Positions

Recommendation for a Full-time Paid Fire Chief

Chairman Satko: Thanked everyone for attending, stated that the topics would be presented as detailed on the agenda, and questions would be taken after the presentation of each topic. The first item on the agenda is the building at 3 Columbia Street. We've been in this building for 65 years, there are issues with the building and a lack of space. The building no longer meets the needs of the Fire Department. There have been changes in the fire service, an increase in the number of calls and the range of services provided. The size of the apparatus has increased over the years. We've outgrown the building. He then introduced First Assistant Engineer Lennon.

Condition of the District Building at 3 Columbia Street

First Assistant Engineer Lennon introduced his presentation with a short overview of his service, and history of his family's service to the Fire Department.

First Assistant Engineer Lennon presented his slide show (see attachment). At the conclusion of the presentation, First Assistant Engineer Lennon opened the floor to questions.

QUESTIONS

Chairman Satko: asked the audience members to identify themselves by name and address when asking questions.

Resident, 18 Maple Street:

If you were to sell the station, could you get some revenue from the sale of the building?

First Assistant Engineer Lennon: responded that this is an excellent question. This is just the very beginning stages. This is not a ballot question, this is not a warrant article. This is purely for informational purposes. The recommendation of the creation of an advisory committee is the first step in the process. Hoping to get people from all parts of town to be involved.

Heather Blake, 21 Summer Street:

Who would decide who is on the Committee?

First Assistant Engineer Lennon: answered that this is the first informational meeting. There is no specific list. The Prudential Committee would start to put together some ideas about how to go about this. He suggested reviewing what has been done in other communities, trying to be as inclusive as possible, bringing more views and people to the table so everyone has a voice in it.

Elaine Erdeski, 101 North Summer Street:

Are you shoring up the building for the building for the new truck that's coming, or shoring it up for the ways things are currently?

First Assistant Engineer Lennon: what we're seeing is that with the trucks we have currently, we're having problems downstairs. The new truck coming in is heavier than the truck it's replacing. It is physically smaller, but heavier.

When will the new engine arrive?

First Assistant Engineer Lennon: it's at the dealer right now, if the floor was not an issue we could have had it within the week or two, but we're dealing with the current issue.

Could the Forest Warden's building be used to temporarily house the engine?

First Assistant Engineer Lennon: thanked the resident for her question and stated that as suggested in the presentation, the District may need to involve the Town and all of its emergency partners.

Recommendation for Elected to Appointed Positions

Chairman Satko introduced the second topic; Elected to Appointed Positions.

Chairman Satko presented his slide show (see attachment).

QUESTIONS

Myra Wilk, 23 Alger Street:

If the elected officials become appointed, does the District currently have compensation plans and job codes in place for these positions?

Chairman Satko: right now the Clerk & Treasurer, Chief Engineer, and Assistant Engineers receive stipends. Yes, there are job descriptions.

How many current officials are elected, how many are compensated as appointed? Would the compensation come from the Water District?

Chairman Satko: Chief Engineer, Clerk & Treasurer, Four Assistant Engineers, three Prudential Committee Officers are elected. Appointed positions; Superintendent, three water department employees, and three office personnel.

Do the Elected Officials receive health insurance and if we go to appointed, would those positions be eligible for health insurance through the District?

Chairman Satko: The Prudential Committee is elected, they do not receive insurance. To be fully compensated as a full-time employee, they would be eligible for insurance.

Heather Blake, 21 Summer Street:

The Prudential Committee is all Elected, correct? The Prudential Committee would be the ones to appoint?

Chairman Satko: Correct.

Superintendent Barrett: wanted to correct the answer to Myra Wilk's question. He clarified compensation for Elected to Appointed positions. The Chief Engineer and Assistant Engineers would be paid through the Fire Department. The Clerk & Treasurer's compensation would come partially from the Fire Department, and partially from the Water Department.

Chief Engineer Pansecchi addressed the topic of Elected to Appointed Positions. He briefly detailed his history with the Adams Fire Department and the changes that have occurred over time; protective equipment, training requirements, changing standards and regulations, and the increase in those requirements.

Chief Engineer Pansecchi presented his slide show for the elected to appointed (see attachment).

QUESTIONS

Resident, 18 Maple Street:

Will this help with recruitment? How many members at this time?

Chief Engineer Pansecchi: Recruitment for Fire Departments is a nationwide problem!!! Currently there are 33 members on the roster. Of those, around 20 members are active and capable on internal operations. This is not necessarily about recruitment. It would be a step in the direction of maintaining/acquiring qualified engineers.

Kathy Hynes, 8 Marshall Avenue:

Would offering a discount on property taxes help with recruitment? Albany, NY offers such an incentive. How much of the tax assessment on the tax bill goes toward fire protection?

Chief Engineer Pansecchi: Would have to check with the Town as the District and the Town are two separate entities.

Assistant Clerk & Treasurer Lassonde: answered that approximately 76% of the assessment collected for street lighting and fire protection goes toward fire department budget.

Recommendation for a Full-time Paid Chief

Chairman Satko: explained that Chief Engineer Pansecchi puts in about 35-40 hours a week, in addition to his full-time job. He works Saturdays and Sundays, often see his truck here on the weekend. He then referenced the 2021 assessment which recommends a Full-time, Fire Chief. After listing Chief Engineer Pansecchi's numerous tasks and responsibilities, he stated that he too is a taxpayer in town, living on a fixed income, but expressed his support for a full-time, paid Fire Chief. He then introduced Chief Engineer Pansecchi.

Chief Engineer Pansecchi presented the slide show for the Full-time, Paid Fire Chief (see attachment).

QUESTIONS

Kathy Hynes, 8 Marshall Avenue:

Kathy Hynes: Reiterated her suggestion of a possible tax incentive.

Chief Engineer Pansecchi: stated that could be tricky to manage because membership involvement fluctuates.

Kathy Hynes: stated that she has heard the Chief Pansecchi is one of the best chiefs in the area. The Town needs a full-time chief, just like we have a full-time Police Department. Safety should be number 1.

Chief Engineer Pansecchi: wanted to note two things; funding for the Fire Department comes from the special assessment for fire protection on the tax bill. The District and the Town are two separate entities. Regarding the position, while he appreciates the kind words, this is not necessarily about himself, but for the safety of the District going forward.

Mary Beth (indecipherable):

What would the salary be? Would it be a 40-hour-a-week salary position? Would there be overtime? Pension? Would benefits be offered? If the salary is paid through the Fire District does that come from the water bill?

Chief Engineer Pansecchi: stated that he mentioned "overtime" in relation to his regular job. The Prudential Committee will determine the salary range (based on research of

Mary Beth (Indecipherable), continued:

other area departments) but it has not been set yet. He further explained that water usage is paid to the Fire District through the water bill. The Fire Department is funded through the special assessment for fire protection on the tax bill.

Myra Wilk, 23 Alger Street:

Fire District, does that encompass all the homes in Adams or a specific number of homes in Adams? Only voters in the District are allowed to vote, not everyone who lives in Adams? Does the Fire Department still respond to homes outside the District?

Chairman Satko: answered that there are approximately 150 homes outside the District. Only voters within the District are able to vote in the Fire District annual election. The Forest Wardens also respond to calls outside the District.

Chief Pansecchi: The Fire Department does respond to homes outside the District through an agreement with the Town. The Forest Wardens also respond to calls outside the District, but we can't have a mutual aid agreement with the Forest Wardens because they are not a Fire Department.

With respect to hiring the next Chief, has the Prudential Committee thought about how they are going to choose a Chief, etc.?

Chairman Satko: answered that a committee worked on the job description. The committee consisted of; Richard Kleiner (Vice-Chairman, Prudential Committee), Dylan Grimes (Fourth Assistant Chief Engineer, Adams Fire District), Eric Mallet (Lieutenant, Alert Hose Co.), Scott Turner (Chief, Great Barrington Fire Department), Jerry Cahalan (Interim Fire Chief, Richmond Fire Department). Salary range; \$75,000 - \$125,000 based on local salaries.

Resident (no name or address offered):

This is in the Fire District budget which is being voted on in May? Only to be voted on by people who live in the District?

Chief Engineer Pansecchi: if you live in the town of Adams, within the District boundaries, you can vote. If you live outside of the District, you can't.

This budget item is not currently posted on the Fire District Agenda for May.

Chief Engineer Pansecchi: this is a warrant article at the District meeting, not on the ballot.

Assistant Clerk & Treasurer Lassonde: the warrant is not posted yet. It will be posted at least seven days before the meeting.

Chairman Satko: added the positions; Appointed to Elected, will be on the ballot when you vote from 12:00 p.m. to 6:00 p.m. The meeting starts at 7:00 p.m., and warrant articles will be voted on at the District meeting after the election.

Chairman Satko explained that the District has applied (again) for the Safer Grant, and two part time firefighters have been added to the budget for next year. We don't have enough coverage by volunteers. With paid part time firefighters, they don't have to be from the Town of Adams.

A resident asked whether this opportunity would be offered to the current volunteers first. Chairman Satko answered yes, if some of the volunteers work during the day and would like to pick up a shift at night, then that would be offered. He further explained there are regulations about how many people are required to respond for safety reasons.

Informational Meeting

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First Assistant Engineer Lennon closed the meeting by summarizing the presentations, stating; the building information is informational only, just early stages. The Elected to Appointed discussion, that will be on the ballot. The full-time Chief position is not on the ballot, it's a warrant article to be presented at the meeting following the election earlier in the day.

Chairman Satko announced the location and time of the election and annual meeting: Fire Station, 3 Columbia Street, on Tuesday, May 13, 2025, from 12:00 p.m. to 6:00 p.m., followed by the annual meeting at 7:00 p.m.

Resident (no name or address offered):

How much do fire stations costs these days?

Chairman Satko: the cheapest one, two bays, built a while a is about \$5 million up to \$27 million.

With no further business to come before the meeting Member Lahey made a motion to adjourn. Vice-Chairman Kleiner seconded, Unanimous - Passed.

The meeting adjourned at 7:28 p.m.

Respectfully submitted,


Kristen G. Rosenau – Administrative Assistant


Thomas A. Satko – Chairman


Richard G. Kleiner – Vice-Chairman


Michael J. Lahey

PRUDENTIAL COMMITTEE

Elected to Appointed Positions

On May 13, 2025, District voters will participate in the annual election to decide whether the Clerk and Treasurer, Chief Engineer and Assistant Engineers should continue to be elected positions or become positions appointed by the Prudential Committee. This presentation provides answers to common questions and explains the context and rationale behind the ballot questions.

1. What is the purpose of the ballot questions?

The ballot questions ask District voters to determine whether the Clerk and Treasurer, Chief Engineer and Assistant Engineers should be elected by voters or appointed by the Prudential Committee. This decision is part of a broader effort to improve financial, administrative, and daily operations within the District.

2. Why are these questions being proposed?

These changes are aimed at enhancing efficiency, accountability, and expertise in the District.

For the Clerk and Treasurer, the Department of Revenue recommends appointing key financial positions to ensure they are filled by individuals with specific qualifications and experience, which is crucial for managing municipal finances effectively.

For the Fire Engineers, it is difficult to put training requirements on elected officials. NFPA and Massachusetts Department of Labor Standards (OSHA) require Fire Officers to be trained to the following:

- FF I/II, Fire Officer I, CPR/First Responder, Hazmat – Responder (Operational Level), NIMS 700 and 800, and ICS 100, 200, 300, 400.
- Failure to have trained and qualified Officers creates potential liability on the Chief and The District and is dangerous for our firefighters.

3. What are the benefits of appointing these positions?

Professional Qualifications: Appointed positions would be selected based on their expertise, educational background, and professional experience, ensuring the District's operations are in capable hands.

Accountability: Appointed Officials would report directly to the Prudential Committee, providing clear oversight and performance expectations.

Consistency: Appointing Officials ensures continuity and reduces the risk of frequent turnover due to elections, which can disrupt long-term financial and operational planning and stability.

Alignment with Best Practices: Many Massachusetts municipalities have moved to an appointed model for officers, following state guidance to ensure efficient and effective governance.

4. How does the current system work?

Under the current system, these Officials are elected by District voters every three years. While this allows for public input, there is no requirement for candidates to have specific expertise or knowledge of municipal operations, which can limit the District's ability to address complex challenges.

5. Will this change affect transparency?

No. Transparency remains a priority regardless of whether the positions are elected or appointed. The Officials' responsibilities will continue to be subject to public oversight and auditing processes.

6. If this passes and the Officials become Appointed, when would this take effect?

The current Officials will continue to hold their offices until their term expires, unless the position is sooner vacated. At that point, the Committee will appoint a new Officer based on qualifications and experience.

7. What happens if voters decide to keep the positions elected?

If voters choose to retain the elected model, the Officers will continue to be chosen through municipal elections. However, the District may face challenges in everyday operations.

Thank you!

To view a copy of this presentation, please visit the District's website at www.adamsfiredistrict.com

Chief Engineer / Assistant Chief Engineer

Elected to Appointed

1

The Early Years

- Only requirements – Trained in CPR/First Responders & Hazardous Materials
- Training based on past experiences or material someone read
- Training done in house
- Basic firefighting class at the Mass Fire Academy – one available

No requirements to be a Fire Officer

2

New Standards and recommendations issued

- National Fire Protection Association (NFPA)
- International Association of Fire Fighters (IAFF)
- International Association of Fire Chiefs (IAFC)
- Massachusetts Department of Labor Standards (OSHA)



NATIONAL
FIRE CODES



3

Today's Requirements For Fire Officers

Firefighter I/II

Fire Officer I

Fire Prevention Officer

Basic, Prevention Officer I, Prevention Officer II
Annual refresher training

Hazmat Operational Responder Level

National Incident Management 700 and 800

Incident Command System 100, 200, 300, 400

4



Difficult to put requirements on someone running for an elected position

5

Questions?

6

Full Time Fire Chief

7

In 2021 the District hired Municipal Resources Inc. to complete a needs assessment of the Fire Department. They made the following recommendations in relation to the Full Time Chief
IV-13 "In 2021, the District should begin to build and obtain support to transition from a stipend paid to a full-time 40-hour salary Chiefs position. Our analysis indicates that a full-time Chiefs position is necessary in order to guide the department into a healthy and productive future."
IV-14 "In 2022, the District should support the development of the full-time position of Fire Chief."

8

What does your Chief Do

Administrative

- Documentation
- Request and review quotes from vendors
- Schedule equipment maintenance and certification
- Annual budget
- Training needs requirements
- Retention and Res-talient
- Monthly meetings

Fire Prevention

- Inspections
- Photovoltaic System Plan Review and Inspection
 - Required as of 2023
 - 106 plan reviews, 85 inspections, 2 empty storage system inspection since 2023
- Combustion code review to ensure we are up to date
- Public fire education program
- Respond to citizen inquiries and complaints

Inspection Completed last 3 Years

2022 -- 328
 2023 -- 434
 2024 - 418

Permits Issued last 3 years

2022 - 202
 2023 - 215
 2024 - 191

Hours worked

2020 - 1695.67
 2021 - 1920.33
 2022 - 1525.58
 2023 - 1715.06
 2024 - 1920.03

40-hour work week is established to meet 2080 hours
 Fluctuations in hours due to external obligations

Berkshire County – Departments by Population

Department	Population	Chief	Firefighters
Pittsfield	42,032	Full Time	Full Time Staff
North Adams	17,730	Full Time	Full Time Staff
Adams	8,910	Superv	Call
Williamstown	7,434	Full Time	Call
Great Barrington	6,915	Full Time	Full Time & Call
Dartmouth	6,826	Full Time	Full Time & Call
Lenox	5,664	Full Time	Full Time & Call
Lenox	4,944	Full Time	Full Time & Call
Cheshire	3,219	Superv	Call
Shelfield	3,178	Superv	Call
Amherstborough	2,940	Superv	Call
Hinsdale	1,911	Superv	Call
Stockbridge/West Stockbridge	3,147	Full Time	1 Full Time & Call
Becket/Washington	2,257	Superv	Call

Department	Population	Chief	Firefighters
Clarksbury	1638	Volunteer	Volunteer
Oslo	1529	Volunteer	Volunteer
New Marlborough	1498	Support	Call
Richmond	1416	Support	24/7 Call
Egremont/Hout/Washington	1362	Support	Call
Monteary	924	Support	Call
Hancock	895	Volunteer	Volunteer
Sandwich	891	Support	Call
Windsor	434	Support	Call
Perrin	331	Support	Call
Flores	715	Volunteer	Volunteer
Snowy	675	Support	Volunteer
Alford	488	Support	Support
Tyringham	312	Volunteer	Volunteer
New Ashford	223	Support	Volunteer

Berkshire County Departments with current proposals

Monteary:

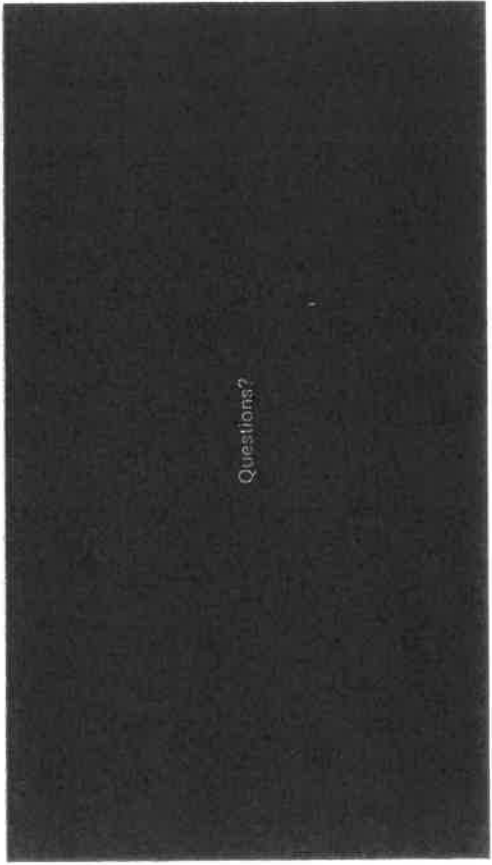
- Full Time Chief, full time Deputy and a full time Captain in 1/26
- 6 Additional Firefighters/24/7 in 1/27

Egremont:

- Full Time Chief and 2 Full Time Firefighters in 1/26

Stockbridge/West Stockbridge:

- Add 2 additional Full Time Firefighters in 1/26
- Escalating to 8 in 1/28
- Currently proposing a new station



Questions?

ADAMS FIRE DISTRICT

~Your Fire Station~



Action is needed!



Adams Fire Department Station History

- Adams Fire District and Department Founded in 1873 (*Alert Hose Co. organized in 1876*)
- Original 3 hand-drawn carts were housed in barns or mills around the town
- In 1884 a 4th cart was added in the Refirew section of town
- First central fire station was purpose built on land purchased on Park St. in 1890. (*Firehouse Cafe building*)
- At the time, the firehouse was judged to be "the most impressive hose house outside the city of Boston".



Adams Fire Department Station History

- After 70 years, the department moved to 3 Columbia St. in 1960 after extensive modifications to Little's garage (*origin date unknown*) due to outgrowing Park St.
- After 65 years here, 3 Columbia St. no longer safely meets the needs of the department



3 Columbia St. - Why it needs replacing

Despite it being an improvement from Park St., there are numerous reasons that 3 Columbia St. no longer safely meets the needs of the department. These can be broken down into 4 main issues:

1. Changes in the Fire Service - As is always the case, times change
2. Structural Issues with the Building - The main reason we are here now
3. Additional Safety Issues - Other liabilities that need addressing
4. Lack of Space - Outgrown with no room to efficiently operate or expand

"...change is inevitable, nothing lasts forever..."

-Herodotus (Ancient Greek philosopher)



3 Columbia St. - What has changed?

- Increased volume from 81 to 382 calls for service per year - up 370%
- Increased range of services provided
- Increased amount of equipment to provide these services
- Increased size of apparatus to carry this equipment & meet existing codes and standards e.g. Enteloxed cabs, clean exhaust systems (DEF)
- Increased amount of training required to perform those services
- Code & Standards Changes
 - Health and Safety
 - Ergonomics
 - Efficiency
 - Building
 - ADA
- Lower levels of volunteerism. Increased paid & on-call personnel, women in fire service



3 Columbia St. - Structural Issues

- "Second" floor apparatus bay
 - The capacity of the floor has been an issue since prior the engineering with issues arising in the 1970s leading to a study calling for the floor to be replaced
 - 1980s - Floor 2 was replaced. Ecks, 1/2 was put off and never completed - still the original floor
 - 2015 - No vendor could construct a replacement for Ladder 1 with similar features, height and weight
 - Investigation necessitated an engineering study and plan requiring the ceiling and raftering strengthened to support the installation of alternative floor support beams under the floor
 - 2020 - New Engine 1 identified a special order supplier that EZ (steel and ferrug) accomplished but required investigations to reveal further issues
 - While existing
 - More supports - putting through attachment floor
 - Alternate foundation footings
 - 2024 - Engineering studies from multiple firms revealed that the floor supports and foundations are not sufficient for supporting current apparatus live loads and that "the building's structural integrity is compromised"
 - Soil LL 12224 Spec. Sample 725
- Roof loading - floor 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100
- Floor 2 beams are not compliant with current code
- Floor 3 beams are not compliant with current code
- Floor 4 beams are not compliant with current code
- Floor 5 beams are not compliant with current code
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- Floor 100 beams are not compliant with current code



3 Columbia St. - Additional Safety Issues

- Federal Pacific breaker/fuse boxes throughout - beyond the Pacific
- The National Electrical Code (NEC) prohibits the installation of new Federal Pacific (FPE) breaker panels. FPE breakers are considered a safety hazard and do not meet NEC requirements.
 - Failure to trip: FPE breakers may not trip properly during a power surge or short-circuit
 - Electrocution: FPE breakers may not turn off power when the switch is in the "off" position.
- No smoke CO detectors/sprinklers
- Asbestos ? - materials to remediate the interior transported by ceiling and floor tiles
- Water intrusion (oil levels) and lack of ventilation (instrumentation)
- No NFPA/OSHA approved diesel exhaust removal - oil slicks in gulleys exhaust through building and its contents



3 Columbia St. - Additional Safety Issues

- Despite the positive of being centrally located, the station's location does have a major safety implication
 - Ramp Size - too small to turn around without having to cross traffic
 - Location - on major MA Route 8 must stop 2-way traffic to reverse back into station
 - Personnel in the street stopping traffic are at risk of being hit, complicated by construction of bank which limits traffic sight lines
 - small reaction time - worse with distracted drivers, traffic and weather
 - many near miss collisions



3 Columbia St. - What Now?

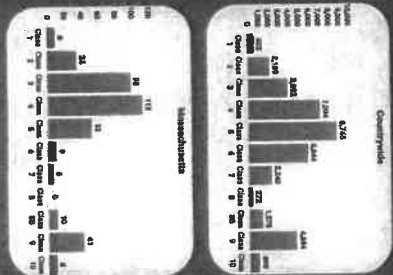
- Presently the floor is insufficient to safely support the live impact load of moving apparatus - action is immediately necessary to avoid catastrophic failure
- The engineering report clearly shows that a thorough and complete remediation of the floor issue will require replacing 15 support columns with proper foundations AND the replacement of the entire floor - this alone will be multiple millions of dollars.
- This amount of construction likely will require the building to be brought up to code (Builder 134 Section 266 - sprinklers; 621 CMR 20.25.30 - ADA; 800A, 800B, 1900, Ch. 9, Facility Safety), an expense that is not estimated in the study but would be significant in scope and cost.
- The floor issue is only one of many capital expenses the building needs.
- Even with a completely new floor system, the department is still left with a facility it has outgrown with many facilities previously mentioned.
- Emergency temporary work needs to be done to safely stabilize the floor as the fire department is an essential emergency service that requires a safe, heated space.
- Fire apparatus contain water and emergency divers negatively impacted by cold - they can NOT be stored outside in temperatures below freezing.
- Without a reliable safe space ISO ratings will be affected.

ISO Fire Department Class Ratings - Insurance Costs

The AFPA's Fire-Resiliency ISO Class Survey

ISO Fire Department Class Ratings - Insurance Costs

Fire Department Class Rating	Number of Fire Departments
1	1
2	1
3	1
4	1
5	1
6	1
7	1
8	1
9	1
10	1



3 Columbia St. - Realities

- Stabilization of the floor is necessary **IMMEDIATELY**
- The needs is **REAL** and requires prompt **ACTION**
- Building **ISSUES CONTINUE** to be uncovered
- The new engine **CANNOT ENTER** the station without stabilization
- **FISCAL RESPONSIBILITY** requires realistic examination of the entirety of the building's issues and the cost to remediate it vs the cost to find an alternate building or new construction
- There is **NO** viable temporary location to house the department - **Affects ISO Ratings**
- Even with repairs, the building is very old and **NO LONGER MEETS THE NEEDS** of a modern fire department (See the 2021 MRI Organizational Assessment, Appendix B: Facility Recommendations)
- **Is NOW really not the right time?** Auburn, MA FD Building Committee research



3 Columbia St. - Recommendations

1. That steps be taken **ASAP** to stabilize the floor so it can be used by the FD for the **SHORT TERM** (temporary use - min. 5 years) until a new station is in place.
2. That the board **continue to recognize the need for and actively pursue a new home** for the District's fire station and that it **continue to engage the public to explain that need and seek its support moving forward**
3. That a **committee be formed to function as an advisory group** that would assist in the **development of a comprehensive strategic plan** for the new fire station that would meet the evolving needs of the District and its fire department.
4. That the District **collaborate with the town and its emergency service departments and partners** to look at all possibilities to ensure the most effective and equitable delivery of services to the residents of Adams.